

CEA Civic Leadership Forum

*“How to be a Board member in a Non-profit Organization and
What is the legal responsibility and liability”*



Nan N. Pham

Ms. Nan N. Pham is an entrepreneur with over 15 years of experience in the beauty salon business. Currently, Ms. Pham is serving as a part-owner of a consulting and marketing firm. She has had many years as a volunteer working with different communities to promote collaboration and civic engagement within the Asian American populations. Ms. Pham is a current Board Member for the Massachusetts Board of Cosmetology and Barbering and actively working towards safer practices in a nail salon in order to advocate, educate and elevate the industry. She's also a current member of the MA Healthy Cosmetology Committee and Secretary for the Vietnamese Health

Collaborative. She was on the Board of Director for the Stoughton Chamber of Commerce and a former Board of Director on the Vietnamese-American Chamber of Commerce.



Connie C. Dai, J.D. M.B.A.

Attorney Dai represents emerging to well-established companies with business structuring, contract drafting as well as other general corporate and employment matters. Attorney Dai represents clients in state and Federal courts as well as before private arbitration involving fraud, breach of contract, misappropriation of trade secrets, breach of fiduciary duty, non-compete in sales of business, wage & overtime violation, and employment discrimination.

Attorney Dai has a rare blend of legal and business experience both nationally and internationally. Since being raised in Shanghai, she has lived in Calgary, Toronto and Boston. Earlier in her career, she oversaw the enforcement of anti-trademark infringement efforts by Coca-Cola China, as well as participated in joint venture negotiations that led to the establishment of several Coca-Cola bottling companies in China. She advised and counseled business start-ups in connection with formation issues, business planning and financing. She has counseled established businesses on marketing and growth strategies, financing options and operation optimization.

While in law school, Attorney Dai interned in the Massachusetts Appeals Court for the Honorable Fernande R.V. Duffly, who was subsequently appointed to the Massachusetts Supreme Judicial Court. She researched laws and drafted bench memorandums for civil and criminal cases.

She has a B.A., in Business English from Shanghai University and an M.B.A. from University of Calgary in Canada. She obtained the Juris Doctor (J.D.) degree from Suffolk University Law School in Boston. She has been honored and recognized by Super Lawyers Magazines as one of the Rising Stars in New England in 2014, 2015, 2016 and 2017 for her expertise and experience in Business/Corporate law.

Attorney Dai has been active in volunteering for different organizations. She volunteered for Volunteer Lawyers Group's low income claimants in their unemployment benefit appeals. She is also a Partner Engagement and Sponsorship Director for New England Chinese Information and Networking Association (NECINA), a nonprofit of 20 years in fostering entrepreneurship, career development and business exchange between China and U.S. For four (4) consecutive years, she organized its annual career conference mainly benefiting Chinese college students and recent graduates studying in Boston. In recent years, Attorney Dai has provided pro bono legal services for a number of local civic nonprofits, such as Civic Education Alliance, Sharon Chinese Association and Belmont Chinese American Association.